



YOUTH PASTOR (30 HOURS) Maternity cover

Our vision for Children and Young People at City Life Church and in the wider community is that every child and young person has the possibility to hear, respond and personally experience and grow in the Gospel. It is our desire to provide an environment for children and young people to be nurtured in their spirituality, to grow through personal faith and be released into their God given potential.

At City Life Church we use the acronym ARISE to remind us of the things that really matter to us. The five points are: **A**mbitious for the Kingdom; **R**estored Identity; **I**nside out Living; **S**ervants of All; and **E**mpowered by the Spirit.

We want everyone connected to City Life Church to grow in their understanding and experience of these points, believing that as we do, we will increasingly become the people, and the church, that God is calling us to be.

There is an occupational requirement for the post holder to be a Christian as set out within our Statement of Faith and Welcome document. The person is required to be a role model to young people teaching and living Christian truths.

Hours and pay: 30 hours per week. A wage of £10.42 per hour will be paid for this role plus paid annual leave. We offer the Baptist pension scheme to all employees.

Safeguarding: We are committed to safeguarding children and vulnerable adults and the successful applicant will be required to undertake an enhanced criminal records disclosure check.

Job Description

The person will report to the Assistant Pastor (Children, Youth and Families) and their role will include:

- With the Youth ministry team, develop and implement a vision for Youth ministry. To ignite, inspire, encourage, disciple, and equip young people to live and share their faith
- To provide a positive Christian role model to young people
- To co-ordinate, release and encourage the youth ministry team
- To encourage and facilitate prayer for youth ministry

- Together with youth ministry team to facilitate, resource and deliver programmes and events during the week and weekends and at other events, including residential, as they arise
- Work alongside and assist the team working with the 10-13 year olds, and run discipleship programmes together
- Assist the leadership team of the Young Adults group, working alongside them to facilitate discipleship and friendships building
- Along with the existing members of the youth ministry team encourage, support, and mentor young people as required.
- Integrate, encourage and release youth into their giftings both in and outside the church context
- Ensure that the needs and wishes of young people are considered and represented within the wider church
- Provide or facilitate necessary training for team members and /or young leaders.
- Liaise with other youth workers in the town – partnering in events and activities where appropriate
- Support and encourage parents when needed/appropriate.
- Support the safeguarding, safety and wellbeing of young people
- Carry out administration duties relating to this youth role
- Communicate through the use of social media and digital platforms to communicate and promote youth ministry
- Liaise with Treasurer to develop and work within the youth budget
- As a member of the core staff team, attend and positively contribute towards team prayer and praise sessions and weekly team meetings

Person specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • The candidate must be a regular worshipper at City Life Church or be willing to become one 	<ul style="list-style-type: none"> • Evidence of church youth work training. • Willingness to undertake further training. • First aid training (or willing to undertake training)
Experience	<ul style="list-style-type: none"> • Current or recent experience of working with young people. 	<ul style="list-style-type: none"> • Working ecumenically. • Youth experience in schools or other organisations • Training/mentoring others in youth work
Knowledge and Understanding	<ul style="list-style-type: none"> • Passionate and committed to knowing and living according to the Bible • An understanding of the role of the church in the community in which it is set. • An understanding and experience of the role of the Holy Spirit in youth work/the church 	<ul style="list-style-type: none"> • Knowledge of City Life Church safeguarding policy (available online)

	Essential	Desirable
	<ul style="list-style-type: none"> • An appreciation of the context and culture that young people are living in. • Knowledge or awareness of current child protection and safeguarding guidance 	
Skills	<ul style="list-style-type: none"> • Ignite enthusiasm for faith and God adventures in the young people • Confident with young people in groups and one to one • Presentation/speaking/leading small groups • Team player, yet able to work on your own. • Able to communicate creatively the truths of the bible to young people. • Able to creatively lead young people to a place of Holy Spirit encounter • Strategic thinking and planning. • Organisational and administrative skills • Able to market/communicate events effectively to young people 	<ul style="list-style-type: none"> • Use of technology and innovative styles to present to young people • Confident use of social media and digital platforms to communicate and promote youth ministry
Characteristics	<ul style="list-style-type: none"> • A committed Christian who is always working on building their personal relationship with God. • Someone who is energetic and enthusiastic and can inspire young people • Seeking to be prayerful. • Caring and relational. • Someone who will seek to set an example for young people in their worship of God. • A passion for young people to know God personally. • Flexible • Positive attitude and outlook. • Self-aware – able to identify the skills they bring to the team and the weaknesses that need supporting. • Humble and servant hearted. 	